

CONSUMERS' CO-OPERATIVE REFINERIES LIMITED
Regina, Saskatchewan

Letter No.	59
Issued	1968
Revised	Feb. 1, 2004
Replaces	Feb. 1, 1986

LETTER OF UNDERSTANDING

WORK ASSIGNMENTS – MAINTENANCE DEPARTMENT

The schedule of Normal Work Assignments – Mechanical Department provides for the interchange of personnel from one trade group to another. This may take the form of working with another trade group in a lower than normal level or at normal trade level, where the tradesperson has the required qualifications to carry out the duties as assigned.

The schedule also provides for the assignment of Maintenance Relief Pool employees to trade sections on a casual or temporary basis as covered in Letter of Understanding #12 – Maintenance Relief Pool and Temporary (Construction) Labourer Pool Progression.

The scope and practical application of all classes of Mechanical and Process Department personnel to shutdown or turnaround periods remains unchanged.

Employees, who are at a classification of Tradesperson I and who give direction of duties and are responsible for six or more other workers, either during a turnaround or other period, shall be paid a Lead Hand premium.

The Company and the Union agree to define the duties of each trade within 12 months of the ratification of the contract.

Consumers' Co-operative Refineries
Limited

Communications, Energy & Paperworkers
Union of Canada, Local 594

Date

